WAC 357-58-425 May an employer factor in employee performance when granting recognition leave and when making layoff decisions for WMS employees? A general government employer may factor in an employee's performance when granting recognition leave and when making layoff decisions if the employer has received performance management confirmation.

[Statutory Authority: Chapter 41.06 RCW. WSR 16-05-056, § 357-58-425, filed 2/12/16, effective 3/14/16; WSR 05-12-071, § 357-58-425, filed 5/27/05, effective 7/1/05.]